

# 2018 VOLUNTEER AGREEMENT

Hello and thank you for your interest in being involved with Chaos Haunted House. If, after reading the following information, you still have any questions please feel free to ask.

The following rules and guidelines are not meant to overwhelm you. You will find that most of them involve common sense. However, in the past we have had a few problems and we need to address them beforehand. We hope that by giving you this list of rules and guidelines you will have a better understanding of what we expect from you and you can have a better understanding of what to expect from us. Any questions should be directed to one of the managers.

**Please keep in mind that at Chaos, all of our volunteers,  
With the exception of a few, are hired as volunteers.**

RULES OF THE SHOW ARE AS FOLLOWS:

## **Dress Code:**

1. Chaos is not a beauty contest!!! If you don't want your hair messed up or don't want to look psychotic, you don't need to work here!!!
2. Everyone will be required to wear all black clothing. No short sleeves. No emblems or lettering shall be allowed on shirts, jackets or clothing. Very small logos will be approved on a case by case basis.
3. Volunteers should come to work in the black clothing you are going to wear in your scene unless you have a costume that is kept at the show. In this case you will wear dark clothing underneath. If you do not come to work with the proper clothing you will be given a shirt if available and receive a rules violation. This means NO PAY FOR THE SEASON.
4. Everyone is required to wear black or dark colored sneakers, boots or other comfortable footwear.
5. Flip Flops or any open toed shoes are not allowed.
6. Provocative clothing will not be tolerated unless it is part of a scene. This includes low cut shirts that show ANY PART of the chest, low riding pants or shorts, short cut shorts, etc. The manager in charge will make the final determination on what is appropriate. Volunteers will not wear clothing that is not approved to Chaos with the expectation of changing clothes before the shows open.

## **Altering Scenes/Props/Acts:**

7. Do not change or modify a scene, prop, or act in a scene without prior consent from the manager in charge.
8. Do not remove or move anything (props) from sets in the show.
9. Do not paint on anything. The sets have been arranged how we like them. Many hours have gone into most of them.

## **Unauthorized Items:**

10. Do not bring ANYTHING to use in the shows that is not approved. Unauthorized items include gunpowder, chemicals, weapons, fireworks, chainsaws, etc...
11. No weapons of any kind are allowed that aren't approved. This includes blades, guns, pepper spray, sticks, etc... The only authorized items at Chaos are: Flashlight, cooler with ice and non-alcoholic soft drinks and snacks and any items approved by management.

## **General Rules:**

12. Bring a cooler to store drinks and snacks for yourself. Please remember to do this. You will be acting out your scene more than 100-200 times some nights and will get very thirsty and hungry.
13. Do NOT leave your trash in your scene. This will be checked on a nightly basis and will result in a Rules Violation.
14. Bring your own flashlight to the shows. Most forget to do this and the show is very DARK. We may not have extra flashlights!
15. Do not shine your flashlight when a group is near.

16. If you receive a Rules Violation you may be asked to sign the violation and your parent or guardian will be called (under 18).
17. Make sure you use the restroom before the show starts. Portable bathrooms will be available.

**Access:**

18. Do not go into storage rooms unless given permission by a manager.
19. No one is allowed in the ticket booth or concession stand without permission from a manager.
20. No one is allowed in the shows that are not approved and/or not working. This includes family members, and boy/girlfriends. You, your family, or your friends are not to come to the shows just to "hang out".
21. You are not allowed to bring friends to walk through the shows when we are not open.

**Safety:**

22. If you are one that uses a chainsaw in your scene, you are to stay at least 5 feet away from customers.
23. If you are in a small scene with the chainsaw it MUST be kept down away from customer's hair and face. The engine of the chainsaw has a vacuum effect and will suck hair and clothing inside.
24. When a customer begins running from a chainsaw you are to stop. If someone gets hurt while you are chasing them YOU are liable for their injuries. DO NOT CHASE PEOPLE WITH A CHAINSAW.
25. Do not throw any objects in the show unless it is involved in a set and approved.
26. There will be no horseplay. This includes wrestling with each other.
27. Any problems with a group or person MUST be reported immediately to management and then to security. Radios will be strategically placed in areas for emergency calls. Tell the manager of the problem and they will call security. Get a good look at the offenders and be able to identify them later. You will not be helping us to identify the person that hit you if you do not get a good look at them. Do not stop working and miss a group because you got hit as long as you are not injured. Just notify someone with a radio in your area.

**Attendance:**

28. Dependable transportation is a must for you during the show. Please make necessary arrangements BEFORE hand.
29. If it is raining on the day of the show or there is a forecast for rain, check Facebook for updated messages. If you do not hear from a manager telling you we will be closed then you need to show up. October is the driest month of the year. We do not close often because of rain. Be here unless you are notified.
30. If you are supposed to be at work please be here. We have had a problem in the past with people coming to work and then leaving so that their parent or guardian doesn't know. Your parent or guardian will be called if you do not show up for work.
31. You must be able to work the entire night that you are here. If there are still customers in the show after we close everyone will be expected to stay until all customers have walked through. This has been an increasing problem in the past. Please make the necessary arrangements beforehand. We make every effort to get you out as soon as possible on school nights.
32. Please be on time. All actors, narrators and operators will be required to be at Chaos by 7p.m. Times may vary. See the manager for exact times. If your scene requires you to wear makeup you may be asked to come early. If you do not show up for work on a night that you are expected to be at the Show and do not call by at least 8pm you will be fired or given a rules violation.
33. Notify management on days that you will not be able to be on time. We will try to work with you in cases of other jobs, babysitters, etc. Repeated lateness will result in a Rules Violation.
34. A nightly meeting will take place at a predetermined location after the shows close. A manager must approve if you will not be able to stay a full night so that he/she is able to fill the spot when the time comes. You must notify management BEFORE the nightly pre-show meeting. You are required to make sure your spot is covered before you leave. You are not allowed to come to the shows anytime that they are not in operation unless otherwise approved.
35. If you are supposed to be at work and do not show up your parent or guardian will be called.

**Conduct:**

36. Do not take anything home that belongs to Chaos without permission. This includes masks, costumes, props, lights, etc... If you take something home that is approved, make sure you have a sign out sheet from a manager.
37. Management, security, and I will be walking around during the shows at all times.
38. DO NOT touch anyone that you are scaring. This is a big No-No and it is against the law. REMEMBER, WE DO NOT TOUCH CUSTOMERS, EVER. This includes accidents. Stay far enough away that even if you fall you will not touch the customers.
39. Actors may be warned one time if it is discovered that the scene is not being acted correctly. Examples would be acting uninterested, saying off the wall things, general rudeness (other than scripted). After the warning, suspensions will be imposed. Management may decide not to warn an actor and relieve the actor of his or her or duties immediately. Cursing will not be tolerated and will get you fired immediately.
40. Do not yell during a show unless it is in the act.
41. Do not try to talk to other actors while they are doing their scene unless it is in the act.
42. If you are assigned a radio or headset, DO NOT PLAY ON THE RADIOS!!!! Violation of this rule will get you removed from the show very fast. Managers have many things on their minds at one time while working. They are also monitoring the radios. It is impossible to concentrate when people are using the radios improperly. Bringing your own radios to the trail is STRICTLY prohibited, unless approved. If you accidentally take home a radio and don't bring it back, the price will be deducted from your bonus.
43. We will not tolerate the use of profanity. If a manager or customer hears profanity you will be asked to leave immediately.
44. Do not talk to customers while you have on a mask unless you are in an act. This includes your friends. Stay in character!!
45. Do not walk in view of customers while in costume or with your mask off.
46. Once you are assigned to a spot or set, you are NOT to move from that spot. This rule is not to be misunderstood. This seems to be the rule broken most often and is the easiest way to be asked to leave. IF YOU MOVE FROM YOUR SPOT YOU WILL BE ASKED TO LEAVE. If you are caught missing a group you will be given a Rules Violation. Do not come out of a show during operating hours.

**Smoking, Drugs & Alcohol:**

47. No alcohol is allowed. If you come to the shows smelling of an alcoholic beverage you will be asked to leave. No alcohol will be consumed before or during hours of the Trail.
48. If you bring or do drugs on the property, you will be arrested. Period. Do not let this happen to you. It has happened before so it needed repeating.
49. If you bring illegal drugs to the show you will be arrested. If you are caught consuming any illegal drugs I will make sure you are arrested. We may have drug dogs out on random nights. If you have smoked drugs in the previous few days, have drugs or have had drugs in your car or on you or allowed someone in your car that has used drugs the dog will alert and you will be arrested if drugs are found.
50. There is absolutely no smoking in the Show. There is not running water in Chaos. Should you have to smoke at Chaos you must make sure that your cigarette is completely extinguished when done. Smoking of cigarettes is not allowed EVER in view of customers.
51. There is no smoking by order of the fire marshal within 15 feet of any building. A smoking area will be designated.

Violations of any of these rules will be dealt with on a case-by-case basis. You will be notified if you have received a rules violation. One rules violation can be worked off. I (Anthony) MUST approve any "worked off" rules violations. Management can only request the approval. The consequences for violations of these rules vary from one day's suspension to termination. I cannot over emphasize the importance of following these rules. If you have any rules violations you are not eligible for end of year awards.

## Incentives and Requirements

Everyone working at Chaos understands and agrees that he/she is a VOLUNTEER. This means that you are not paid as an hourly volunteer. However, if several simple requirements are followed you will be paid a cash stipend based on ticket sales at the end of the year.

In order to receive any stipend, if any is available, you must work %75 of the open dates (rounded UP) of Chaos. If you start working later in October you must still work 75% of the remaining dates (rounded UP) to get paid. Working a full night/date means working from the time we open until the last customer leaves and our nightly meeting is over. You must also receive NO RULES VIOLATIONS. ANY RULES VIOLATIONS THROUGHOUT THE SEASON FORFEITS ANY CASH BONUS!

- Blackout dates: Unless you are scheduled off by management you WILL NOT BE PAID, regardless of above provisions, if you do not work ALL of the following dates at Chaos:  
**October 19<sup>th</sup>, 20<sup>th</sup>. 26<sup>th</sup>. And 27<sup>th</sup>.**

### Some Extra information:

- Checks, if you are eligible, will be mailed soon after the season ends. Please do not call unless you have not received your check by November 25th.
- If you are under 18 and fail to provide your worker's permit, you will not receive a check.
- To qualify for incentives/stipends that means you must arrive every night on time (e.g. with enough time for your costuming, makeup, and to get to your spot) and not leaving until after every customer has left the property and the nightly meeting is over. Plus you must receive no Rules Violations or write-ups. Exceptions will be handled on a case-by-case basis and management has the final word.
- Remember, working at Chaos is on a volunteer only basis.

# 2018 AVAILABILITY CALENDAR

You MUST mark an X on all dates you CANNOT work.

SEPT / OCT / NOV						
S	M	T	W	T	F	S
						September 22nd
September 23rd						September 29th
September 30th					5	6
7					12	13
14					19	20
21					26	27
28			31			November 3rd
November 4th						

	Closed - Open for Special Events Only
	Call or Email to schedule special events
	<b>6 PM - MIDNIGHT</b>
	<b>6 PM - 1 AM</b>

Volunteer Name: \_\_\_\_\_ Date: \_\_\_\_\_

Volunteer Signature: \_\_\_\_\_

Contact Phone: \_\_\_\_\_

Witness Name: \_\_\_\_\_

Witness Signature: \_\_\_\_\_

Contact Phone: \_\_\_\_\_

# 2018 VOLUNTEER CONTRACT

- I have received a copy of the Chaos Haunted House VOLUNTEER AGREEMENT, and a copy of the Chaos Haunted House RULES AND GUIDELINES and I hereby agree to abide by the rules set forth within those documents. I understand that failure to comply with any rules or requirements contained within the VOLUNTEER AGREEMENT and the RULES AND GUIDELINES will result in forfeiture of any stipends or bonuses I may have earned otherwise.
- I have read and understand every item in the Chaos VOLUNTEER AGREEMENT including Incentives and Rules Violations.
- I understand that I am working at Chaos as a VOLUNTEER
- I understand that if I am not 18 years of age my parent or guardian MUST sign the agreement in the presence of a manager BEFORE I work at Chaos.
- I understand that if I am 16 or 17 years old I will have to get a worker's permit for management from my school district before I work at Chaos.
- I certify that my answers are true and complete to the best of my knowledge.
- I understand that if I am ever assigned a chainsaw at Chaos that I will always stay at least 5 feet away from customers. I understand that if I am in a small scene with a chainsaw that it MUST be kept down away from customer's hair and face. The engine of the chainsaw has a vacuum effect and will suck hair and clothing inside. When a customer begins running from a chainsaw that is when I am to stop. Chaos No longer chases customers and I understand this. If someone gets hurt while I am chasing them I understand I am liable for their injuries.

**ANY ALLERGIES, ISSUES WITH FOG MACHINES, LATEX, OR MAKE-UP, ETC. (YES or NO)  
Please List** \_\_\_\_\_

**“With my signature, and that of my guardian, I agree and understand this contract.”**

Volunteer Name: \_\_\_\_\_ Date: \_\_\_\_\_

Volunteer Signature: \_\_\_\_\_

Contact Phone: \_\_\_\_\_

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(IF UNDER 18)

Parent/Guardian Name: \_\_\_\_\_

Parent/Guardian Signature: \_\_\_\_\_

Contact Phone: \_\_\_\_\_

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Witness Name: \_\_\_\_\_

Witness Signature: \_\_\_\_\_

Contact Phone: \_\_\_\_\_

# 2018 PARENTAL ACKNOWLEDGMENT

This page only required to be signed for volunteers under age 18

## To parents or guardians of volunteers under age 18 (16 is the minimum:

Sometimes kids that work at Chaos will leave before we open, after being dropped off. During this time parents or guardians think the child is working at Chaos. Please contact us via email if you would like to ask about how your child is doing with us. You can email us at [AnthonyC@ChaosHauntedHouse.net](mailto:AnthonyC@ChaosHauntedHouse.net). Please include your direct contact phone number in case we need to call you. Please also know that most everyone that works with us works on a volunteer only basis.

**ANY ALLERGIES, ISSUES WITH FOG MACHINES, LATEX, OR MAKE-UP, ETC. (YES or NO)**

**Please List** \_\_\_\_\_

Volunteer Name: \_\_\_\_\_

Parent/Guardian Name: \_\_\_\_\_ Date: \_\_\_\_\_

Parent/Guardian Signature: \_\_\_\_\_

Contact Phone: \_\_\_\_\_

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Witness Name: \_\_\_\_\_

Witness Signature: \_\_\_\_\_

Contact Phone: \_\_\_\_\_

# 2018 PARENTAL CONSENT FORM

If you are under the age of 18 the parental consent agreement below is required to be filled out and signed.

## PARENTAL CONSENT, MEDICAL WAIVER AND INDEMNITY AGREEMENT

I, \_\_\_\_\_ (Parent/Guardian), warrant that I am the parent having legal custody of or the legal guardian of \_\_\_\_\_ ("Minor"), who was born on \_\_\_/\_\_\_/\_\_\_.

I understand and agree that Minor has the intention of volunteering time for "Chaos Haunted House" (C.H.H.), operated by Anthony Caldwell and located at 2247 Hwy 27 North, Carrollton, GA 30117. I agree and consent to Minor's participation at the "C.H.H.". In the event of accident or injury to Minor while volunteering, I authorize "C.H.H.", its directors, officers, agents, volunteers, successors and assigns to seek and obtain medical and/or dental treatment and/or care for Minor. The authority granted by this Parental Consent, Medical Waiver and Indemnity Agreement includes the authority to consent to any medical and/or dental treatment and/or care to be rendered to Minor under the general and/or specific supervision of a qualified physician, surgeon or dentist. Furthermore, I agree to indemnify, defend and hold harmless "C.H.H.", its directors, officers, agents, volunteers, successors and assigns from any and all damages, losses, claims, liabilities, charges, suits, penalties, costs and/or expenses, including but not limited to court costs, attorneys' fees and expenses, resulting from any act (whether intentional or not), omission or negligence of Minor and/or from any injury occurring to Minor.

I have reviewed the dates and times that Minor has signed up for and confirm that Minor is available for the ENTIRE time of ALL shifts that Minor has signed up for. I understand that it is critical to the success of this event that all individuals that volunteer commit to the entire time that they volunteer for.

SEPT / OCT / NOV						
S	M	T	W	T	F	S
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28			31			November 3rd
November 4th						

Closed - Open for Special Events Only
Call or Email to schedule special events
<b>6 PM - MIDNIGHT</b>
<b>6 PM - 1 AM</b>

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Parent/Guardian Name: \_\_\_\_\_ Date: \_\_\_\_\_

Parent/Guardian Signature: \_\_\_\_\_

Contact Phone: \_\_\_\_\_

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Witness Name: \_\_\_\_\_

Witness Signature: \_\_\_\_\_

Contact Phone: \_\_\_\_\_

# 2018 RELEASE AND WAIVER OF LIABILITY

## PLEASE READ THIS CAREFULLY.

It affects any rights you may have if you are injured or otherwise suffer damages while participating in the Chaos Haunted House – Haunted Attraction Event to be held September through November, 2018, Operated by Anthony Caldwell.

I, \_\_\_\_\_ (participant) hereby release, waive, discharge and covenant not to sue the Chaos Haunted House – Haunted Attraction Event, Anthony Caldwell, or any servants, agents and volunteers of the above mentioned entities (hereinafter referred to as RELEASES) for any liability, claim and/or cause of action arising out of or related to any loss, damage or injury, including death, that occurs as a result of my participation in the above-described activities.

I agree to indemnify and hold harmless the RELEASES whether injury is caused by my negligence, the negligence of the RELEASES or the negligence of any third party. I further agree that this Release and Waiver of Liability shall bind the members of my family and spouse, if I am alive, and my heirs, assigns and personal representatives, if I am deceased, and shall be deemed as a RELEASE, WAIVER, DISCHARGE AND COVENANT NOT TO SUE the Above-named RELEASES. I hereby further agree that this Release and Waiver of Liability shall be construed in accordance with the laws of the State of Georgia.

By signing this Release and Waiver of Liability, I state that I have read and understand the conditions set forth in this Release and that I agree to all conditions set forth herein, and that I sign this voluntarily.

Volunteer Name: \_\_\_\_\_ Date: \_\_\_\_\_

Volunteer Signature: \_\_\_\_\_

Contact Phone: \_\_\_\_\_

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**(Parent/Guardian please read the above statements before signing below)**

Parent/Guardian Name: \_\_\_\_\_

Parent/Guardian Signature: \_\_\_\_\_

Contact Phone: \_\_\_\_\_

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Witness Name: \_\_\_\_\_

Witness Signature: \_\_\_\_\_

Contact Phone: \_\_\_\_\_